

**Department of Legislative Services**  
 Maryland General Assembly  
 2013 Session

**FISCAL AND POLICY NOTE**

Senate Bill 208 (Senators Dyson and Colburn)  
 Education, Health, and Environmental Affairs  
 and Budget and Taxation

**Natural Resources Police Force - Number of Officers**

This bill expresses the General Assembly’s intent that the Department of Natural Resources (DNR) employ at least 435 Natural Resources Police (NRP) officers by fiscal 2023. Beginning in fiscal 2015, to the extent funds are available, NRP may increase the number of cadets and recruits enrolling in the NRP academy until the size of the NRP force is sufficient to meet DNR’s mission. By June 30, 2014, and annually thereafter until June 30, 2023, NRP must submit a report to the General Assembly on the progress made toward achieving the NRP employment goal.

The bill takes effect July 1, 2013.

**Fiscal Summary**

**State Effect:** Assuming implementation of the bill’s intent and the availability of funds, DNR general fund expenditures increase by \$3.5 million in FY 2015, \$5.8 million in FY 2016, \$8.4 million in FY 2017, and \$11.2 million in FY 2018 to hire and equip additional NRP officers. Potential increase in general and federal fund revenues due to additional citations and DNR’s expanded eligibility for federal grant funds.

(\$ in millions)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
GF/FF Rev.	\$0	-	-	-	-
GF Expenditure	\$0	\$3.5	\$5.8	\$8.4	\$11.2
Net Effect	\$0	(\$3.5)	(\$5.8)	(\$8.4)	(\$11.2)

*Note:() = decrease; GF = general funds; FF = federal funds; SF = special funds; - = indeterminate effect*

**Local Effect:** None.

**Small Business Effect:** Minimal.

## Analysis

**Current Law/Background:** NRP serves as a public safety agency with statewide authority to enforce all natural resources and conservation laws and regulations relating to seafood harvesting and sport fishing, boating, waterways pollution, wildlife conservation, and enforcement activities in State parks, forests, and other public lands. In addition, NRP is responsible for maritime and rural search and rescue and is the lead agency for maritime homeland security on State waterways. NRP also provides public education in the areas of hunting, boating, and water safety. Each NRP officer has full law enforcement powers statewide. The fiscal 2013 State budget and the Governor's proposed fiscal 2014 budget authorize 238 NRP officers; however, 10 of these positions are being held vacant in fiscal 2014 in order to achieve required personnel turnover rates. Thus, to implement the intent expressed in the bill, DNR must hire an additional 207 law enforcement officers to reach the goal of having 435 NRP officers employed by fiscal 2023.

DNR advises that there were a total of 451 law enforcement positions within both NRP and the State Forest and Park Service in 1990. In 2005/2006, when NRP assumed responsibility for law enforcement in State forests and parks, law enforcement positions associated with State forests and parks were consolidated into NRP. Currently, 238 NRP officer positions are authorized to provide law enforcement throughout the State. This information suggests that while NRP's responsibilities have increased substantially over the past 20 years, the number of NRP officers available to fulfill these responsibilities has decreased.

In January 2013, DNR submitted a report on NRP level of service standards to the budget committees, in accordance with the 2012 *Joint Chairmen's Report*. Among other things, the report had several findings about NRP staffing levels, which are summarized below.

- To offset anticipated retirements, NRP must hire and train enough recruits to replace a minimum of 14 officers annually over the next five years.
- A total of 233 NRP patrol officers – 70 more than current staffing levels – are required to handle the current patrolling workload. In addition, 10 positions are required to support the additional NRP officers on patrol duty.
- NRP officers should be hired on a contractual, rather than permanent, basis to respond to summer peak workload demands in State forests and parks.

**State Fiscal Effect:** General fund expenditures increase by \$3.5 million in fiscal 2015 to hire 23 additional NRP officers. This assumes that DNR uses existing resources in fiscal 2014 to expand currently scheduled NRP officer recruitment efforts and develop a

plan for future recruitment and training efforts. This estimate is based on the assumption that, beginning in fiscal 2015 and ending in fiscal 2023, 23 NRP officers are hired annually. It includes salaries, fringe benefits, one-time start-up costs, vehicles, vessels, equipment, recruitment costs, and ongoing operating expenses.

Positions	23
Salaries and Fringe Benefits	\$1,985,088
Vehicles/Vessels	930,160
Mobile Data Terminals/Weapons	305,825
Recruitment and Training	233,850
Other Operating Expenses	<u>20,907</u>
<b>Total FY 2015 State Expenditures</b>	<b>\$3,475,830</b>

Future year expenditures reflect the compounding effect of adding 23 new NRP officers annually through fiscal 2023, full salaries with annual increases, employee turnover, and annual increases in ongoing operating expenses.

This estimate is consistent with the bill's intent to begin hiring additional NRP officers in fiscal 2015 and assumes full employment of at least 435 NRP officers by fiscal 2023. However, depending on the availability of funds, expenditures could be lower or greater each year.

With additional officers, DNR may be able to leverage increased federal funding. To the extent increased NRP staffing results in additional fees and fines from citations, general fund revenues increase.

---

### Additional Information

**Prior Introductions:** SB 318 of 2012 and SB 937 of 2011, as amended, passed the Senate and received a hearing in the House Environmental Matters Committee, but no further action was taken on either bill.

**Cross File:** HB 215 (Delegate Cane) - Environmental Matters.

**Information Source(s):** Department of Natural Resources, Department of Legislative Services

**Fiscal Note History:** First Reader - January 28, 2013  
mlm/lgc

---

Analysis by: Amanda Mock

Direct Inquiries to:  
(410) 946-5510  
(301) 970-5510