

# HOUSE BILL 495

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CF SB 476

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By: **Delegate Griffith (Chair, Joint Committee on Pensions)**

Introduced and read first time: January 30, 2013

Assigned to: Appropriations

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Committee Report: Favorable

House action: Adopted

Read second time: February 19, 2013

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## CHAPTER \_\_\_\_\_

1 AN ACT concerning

2 **State Retirement and Pension System – Unused Sick Leave Calculation –**  
3 **Clarification**

4 FOR the purpose of clarifying the calculation used by the Board of Trustees for the  
5 State Retirement and Pension System to determine the amount of creditable  
6 service a member of the State Retirement and Pension System is eligible to  
7 receive for unused sick leave at retirement; and generally relating to the  
8 clarification of the unused sick leave calculation used to determine additional  
9 creditable service at retirement for members of the State Retirement and  
10 Pension System.

11 BY repealing and reenacting, with amendments,  
12 Article – State Personnel and Pensions  
13 Section 20–206  
14 Annotated Code of Maryland  
15 (2009 Replacement Volume and 2012 Supplement)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF  
17 MARYLAND, That the Laws of Maryland read as follows:

18 **Article – State Personnel and Pensions**

19 20–206.

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 (a) In this section, "unused sick leave" means sick leave credit that has not  
2 been used before retirement.

3 (b) This section does not apply to:

4 (1) the Judges' Retirement System; or

5 (2) the Legislative Pension Plan.

6 (c) A member is entitled to receive creditable service for unused sick leave if  
7 the member retires on or before 30 days after the member is separated from  
8 employment with a participating employer or a participating governmental unit that  
9 has withdrawn from one of the several systems under Title 31 of this article.

10 (d) (1) At retirement, a member is entitled to receive creditable service for  
11 unused sick leave, on verification of the unused sick leave to the Board of Trustees.

12 (2) (i) This subsection does not apply to the Local Fire and Police  
13 System or the Law Enforcement Officers' Pension System.

14 (ii) A member who separates from employment for reasons other  
15 than retirement on or before June 30, 1990, is entitled to receive creditable service for  
16 unused sick leave that is reported by the member's employer at the member's  
17 separation from employment if the member was entitled to a vested allowance at the  
18 time of separation.

19 (e) (1) Subject to paragraph (3) of this subsection, for 22 days of unused  
20 sick leave a member is entitled to receive 1 month of creditable service.

21 (2) If fractional days totaling 11 or more result from the application of  
22 the formula described in paragraph (1) of this subsection, a member is entitled to  
23 receive 1 additional month of creditable service.

24 (3) For the purposes of this section:

25 (i) a member may not accumulate more than 15 days of sick  
26 leave per year;

27 (ii) unless sick leave credit is accepted and credited by the  
28 current participating employer, a member may not receive credit for unused sick leave  
29 granted by a former employer; and

30 (iii) [if a participating employer provides a member with more  
31 than 15 days of sick leave per year, before crediting the member with additional sick  
32 leave for a year, the Board of Trustees shall reduce the member's accumulated sick  
33 leave by the lesser of:

1                   1.     the days of sick leave used by the member in that  
2 year; or

3                   2.     the number of days of sick leave provided by the  
4 participating employer for the year, less 15] **IN DETERMINING THE AMOUNT OF**  
5 **UNUSED SICK LEAVE A MEMBER IS ELIGIBLE TO USE AS CREDITABLE SERVICE**  
6 **AT RETIREMENT, THE BOARD OF TRUSTEES SHALL USE THE LESSER OF:**

7                             **1.     THE MEMBER’S NUMBER OF YEARS OF**  
8 **CREDITABLE SERVICE, NOT INCLUDING CREDIT FOR UNUSED SICK LEAVE,**  
9 **MULTIPLIED BY 15; OR**

10                            **2.     THE MEMBER’S CUMULATIVE NUMBER OF SICK**  
11 **LEAVE DAYS REPORTED BY THE PARTICIPATING EMPLOYER.**

12           (f)     Credit for unused sick leave may not be used under this section:

13                   (1)     to determine years of eligibility service required for a benefit under  
14 this Division II; or

15                   (2)     to compute average final compensation.

16           (g)     A State employee who came into the State system while retaining sick  
17 leave and annual leave benefits under a county system and who came under the  
18 provisions of Chapter 423 of the Acts of 1971 shall be entitled to the same full credit  
19 toward retirement as provided by this section.

20           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
21 July 1, 2013.

Approved:

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Governor.

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Speaker of the House of Delegates.

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President of the Senate.